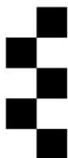


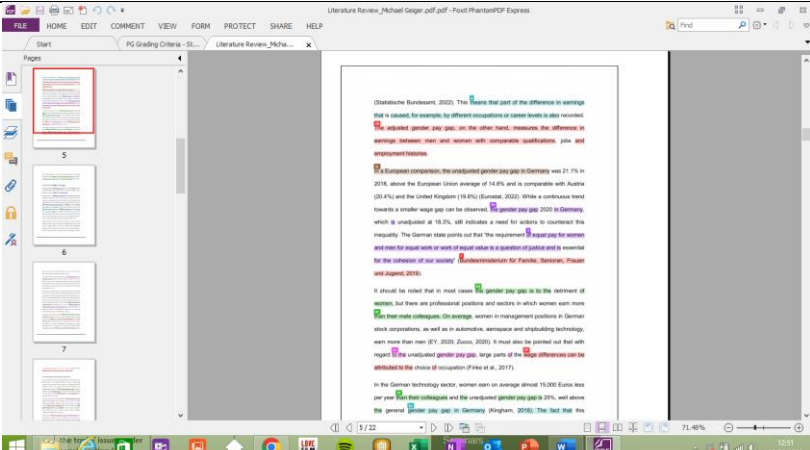


Feedback for RRMP Literature Review Summative

Tutor completing summative feedback: Karen Outram	Student number: 286176
Details of any extensions etc:	Submission Attempt: First submission Second submission

Criteria and weighting	Level	Comments
Knowledge and understanding of the topic/ issues under consideration (30%)	Excellent	Excellent knowledge and understanding of the topics that relate to your assignment title, with appropriate comparison regarding pay strategies in Europe, compared to your chosen domain country. Focused, concise and well planned content.
Criticality (30%)	Excellent	An excellent level of criticality demonstrated in the content. There is discussion regarding practitioner experience as well as theoretical underpinning which is appropriate. There is debate and discussion occurring regarding both the pros and cons of findings in research investigation which is also appropriate.
Use of relevant sources (20%)	Very Good	Very good utilisation of relevant resources, in that you targeted specific research resources to complete your assignment in line with your chosen assignment title. Some aspects of research could however have been a little more in-depth generally. Do just pay attention to comments in 'academic integrity' regarding content matches. Regular citation is supported with a relevant list of references.
Structure and Presentation (as detailed in the assessment guidance) (10%)	Excellent	Excellent presentation and structure regarding the assignment. The content is clearly laid out, with relatively evenly presented paragraphs. Content is easily accessible, for example there is a contents page and page numbers. There are clear sub-headers in the assignment and it is clear that time and planning have gone into this aspect of summative.
Academic integrity (10%)	Very Good	The assignment is within word count, and has a title selected from the appropriate unit listing options. There are areas in the assignment that show a Turnitin match to original sources in text, please see one example of this in the assignment in the excerpt below:



	<div data-bbox="678 414 1492 862"></div> <p data-bbox="678 869 1492 1176">This approach of using research material that is close to the original source, does push up Turnitin matches and so as discussed on the online student hub and in seminars, please use as much of your own paraphrased interpretation of research in your own words as possible to avoid this situation in future. You do have a very good developing academic writing style, which is concise and factual, do just pay attention to your Turnitin matches</p>
Overall	
<p data-bbox="71 1227 183 1254">Positives:</p> <ul data-bbox="119 1265 917 1377" style="list-style-type: none">• Content is focused• with effective research• With mostly excellent outcomes and a very good grade overall	
<p data-bbox="71 1451 367 1478">Points for development:</p> <ul data-bbox="119 1489 1428 1568" style="list-style-type: none">• Pay particular attention to Turnitin matches and paraphrase all the way away from original texts• Continue to develop your research and approach to criticality as you move through the module	